

2024 Vision



APPRENTICESHIP

Year 1—

- Move Continuing education to a separate Education Committee—Completed pending membership approval
- Create an Electrical Distribution Apprenticeship pilot program
- Additional School to Apprentice sites (Culpeper and Frederick)
- Standardize Telecommunications Technician Year 1 curriculum
- Recruit 15 new instructors
- Enroll 1150 Apprentices

Year 2—

- Evaluate Progressive Wage scale
- Beta test one Electrical Apprenticeship Spanish only class
- Have Electrical and Telecommunications Tech. standards approved in DE & NC
- Standardize Telecommunications Technician Year 2 curriculum
- Recruit 15 new instructors
- Analyze the need for a northern MD/DE Electrical Apprenticeship school location
- Enroll 1225 Apprentices

Year 3—

- Analyze the need for an Electrical Apprenticeship school location in 81 corridor (VA)
- Standardize Telecommunications Technician Year 3 curriculum
- Recruit 15 new instructors
- Enroll 1300 Apprentices

WORKFORCE DEVELOPMENT

Year 1—

- Keep MD pre-apprenticeship to three classes
- Look at holding pre-apprenticeship in DC and VA if funding allows

Year 2—

- Hold three pre-apprenticeship classes in MD, two in VA and one in DC



MEMBERSHIP

Year 1—

- Member retention goal of 90% - Completed
- Membership growth of thirty Contractors and twelve Associate Partners—Completed
- Roll out a new member orientation
- Establish Associate Partner of the year program
- Evaluate member newsletter/alert correspondence

Year 2—

- Member retention goal of 90%
- Membership growth of thirty Contractors and twelve Associate Partners
- Roll out Associate Partner of the year program
- Evaluate/roll out Contractor Member of the year program

Year 3—

- Member retention goal of 90%
- Membership growth of thirty Contractors and twelve Associate Partners

GOVERNMENTAL AFFAIRS

Year 1—

- Begin planning Legislative Day in partnership with other organizations
- Create videos on legislative process
- Develop survey for apprentices to include governmental affairs
- Draft Prompt Payment Act in MD
- Update VA code adoption to current code cycle
- Standardization of ratios in public and private work in VA

Year 2—

- Hold Legislative Day event
- Deploy survey to apprentices to include governmental affairs
- Initiate Prompt Payment Act in MD
- Evaluate low voltage master license statewide in MD
- Implement standardized ratios in VA

Year 3—

- Evaluate need for DE and DC lobbyists



EDUCATION

Year 1—

- Modify bylaws to reflect Education Committee—Completed pending membership approval
- Hold two CEU classes

Year 2—

- Hold four CEU classes

Year 3—

- Hold four to six CEU classes

ADMINISTRATION

Year 1—

- Review staff organizational chart and responsibilities with senior leadership and Executive Committee—Completed
- Goal of 50% Operating budget in reserves

Year 2—

- Evaluate criteria for Wire Off
- Full implementation of Flashpoint Database
- Explore an app for members and students
- Goal of 50% Operating budget in reserves

Year 3—

- Plan Graduation in Virginia for 2027
- Plan a Tradeshow/Wire Off for 2027
- Evaluate need for office and/or training space in Virginia
- Evaluate Laurel training center
- Implement an app for members and students
- Goal of 50% Operating budget in reserves